



SICK PAY SECURITY IN THE EVENT OF ILLNESS

The SGKK staff are committed to helping you in difficult times.

Prolonged and serious illnesses are a heavy blow. We are here to provide financial security in these times. The word “solidarity” means that the risk of illness is not borne by you alone, but rather by the community.

We hope you get well soon and will do our best to help restore your health!

The SGKK team

We're happy to help!

Opening hours

Mon – Thurs from 7.15am – 3pm,
Fri from 7.15am – 12.15pm

WHAT? WHAT IS SICK PAY?

Sick pay is the main social security benefit for people who have neither an income nor a wage substitute during their time of illness. No one should have to face serious financial difficulties because of illness. Sick pay is therefore one of the key benefits provided by Austria's state health insurance.

WHO? WHO IS ELIGIBLE FOR SICK PAY?

- > Employees who are currently actively employed but no longer receive pay (salary/wage) owing to their illness
- > Beneficiaries of services of the Public Employment Service Austria (AMS) (unemployment

benefits)

- > Persons in marginal employment who are self-insured (§19a)
- > Under special circumstances: persons who no longer have statutory insurance and are jobless (“term of protection”)

Active employment relationship

Unemployment benefits

Marginal employment

No statutory insurance and income (“term of protection”)

WHEN DO YOU RECEIVE SICK PAY?

- > You are unable to work owing to illness and are on sick leave
- > Your doctor has written a sick note
- > Sick pay is generally paid out from the 4th day of your sick leave onwards, insofar as you are not eligible for more than 50 percent of your full monetary and non-monetary benefits (wage, salary, holiday pay or severance payment)

WHEN DO YOU NOT RECEIVE SICK PAY DESPITE ILLNESS?

- > If your inability to work has not been reported to the health insurance company
- > If you still receive pay (wage/salary) from your employer
- > If you are currently doing your military or civilian service (or are partially insured with the health insurance as a regular soldier)
- > If you have been granted or have already received a temporary allowance from the Austrian federal pension or accident insurance
- > If you have been denied sick pay for legal reasons
- > If you are eligible to receive 50 percent of your monetary and non-monetary benefits, half of your sick pay is dormant



Unable to work owing to illness

With a sick note

From 4th day of illness

Inability to work not reported

Sick pay denied for legal reasons

Temporary allowance from pension or accident insurance

Continued receipt of wage or salary

Persons doing military or civilian service

If eligible for 50 percent of monetary and non-monetary benefits = half of sick pay

HOW DO YOU GET SICK PAY?

> A **sick note** is a prerequisite

> In order to allow us to check your eligibility and calculate your rightful amount, we need **confirmation from your employer** of your employment and remuneration. Please note: this also applies in the event that your employment is terminated during sick leave and you no longer work for your employer.

> **In case of unemployment:** If you received unemployment benefits before you fell ill, you do **not** need confirmation from your employer.

> **Payout form:** Your doctor confirms the continued existence of your disability (illness) on a payout form. You can get these forms from SGKK or at www.sgkk.at.

> You must produce this payout form during your sick leave in order to receive sick pay. Payments are at least 14 days apart.

> A payout form is not needed if your sick leave is already over.

> **In case of a hospital stay or rehabilitation:** The establishment must confirm your stay

HOW LONG CAN YOU GET SICK PAY?

- > Sick pay is paid out for at least 26 weeks
- > If you were medically insured for at least 6 months in the 12 months preceding your sick leave, you are entitled to get sick pay for 52 weeks (except where the term of protection applies).

SGKK

Confirmation of employment and remuneration

A confirmation of employment and remuneration is not required if you received unemployment benefits before falling ill.

Sick note

A confirmed payout form

If your sick leave is already over, a payout form is not required.

26 weeks of sick pay

Less than 6 months medically insured in the 12 months prior to sick leave

52 weeks of sick pay

More than 6 months medically insured in the 12 months prior to sick leave

HOW IS THE AMOUNT OF SICK PAY CALCULATED?

- > In the event of illness during employment or directly after (after termination of employment during sick leave): 50 percent of the assessment basis – until the 42nd day of sick leave
- > From the 43rd day of sick leave: 60 percent of the assessment basis
- > The assessment basis is derived from your earnings (please ask our customer care team about the exact amount you are entitled to)
- > In the event of illness during a period of unemployment, the sick pay is equal to the unemployment benefit



SICK PAY IS SUBJECT TO INCOME TAX!

Sick pay is subject to income tax if it exceeds a daily rate of EUR 30. We will send you a confirmation that shows the deducted income tax of 36.5 percent.

PLEASE NOTE: In the course of an income tax adjustment, your income tax may be reviewed and you may need to pay tax arrears! Sick pay that is paid out in place of unemployment benefits is exempt from income tax.

TIP!

CONTINUING REMUNERATION

HOW LONG DO YOU GET A SALARY/WAGE DESPITE ILLNESS?

The Salzburg Chamber of Labour (Arbeiterkammer) can provide you with information concerning your right to continue receiving remuneration – i.e. how long your employer must pay you in the event of illness.

ARBEITERKAMMER SALZBURG (CHAMBER OF LABOUR)

Labour Law Department
Tel: 0662 8687-0
Email: arbeitsrecht@ak-salzburg.at

WHERE TO GET ADVICE

THE SUPPORT FUND

The Salzburger Gebietskrankenkasse's **support fund offers help in times of financial difficulty** in connection with illness or medical treatments.

All information about the support fund can be found in the new brochure **“Help in the Event of Illness – The Support Fund of the SGKK”** as well as online at www.sgkk.at

Order your complimentary brochure at www.sgkk.at



HEALTH INFORMATION CENTRE

For more than 10 years, the Salzburger Gebietskrankenkasse's Health Information Centre (GIZ) has been providing comprehensive **information on health and illness issues** free of charge.

The GIZ team's aim is to enable you to take the best care of your body and health.

You can find everything you need to know at www.sgkk.at/giz

WE ARE HAPPY TO ANSWER YOUR QUESTIONS AND PROVIDE INFORMATION

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All information at:
www.sgkk.at

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